

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
August 13, 2024

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Kim Brewer at 6:11 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Administrative Office Building, at 433 South Allison Parkway, Lakewood, Colorado, and available remotely via Teams.

II. ROLL CALL

President Kim Brewer	Present
Vice President Susan Emsbo	Present
Member Christina Cosentini	Present
Member Christopher Holm	Present - Remotely via Teams
Member Leo Johnson	Absent - Excused
Member Jim Roos	Absent - Excused
Member Danny Turney	Absent - Excused
Member Peggy Valdez	Present
Board Liaison Don Sherman	Present

Also present were Fire Chief Don Lombardi; Division Chief Doug Hutchinson; Lieutenant Jon Beattie representing IAFF Local 1309; and, Ms. Kara Urland as recording secretary.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Susan Emsbo and seconded by Christina Cosentini to adopt the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of August 13, 2024, with the change requested by Chief Lombardi to move New Business, specifically item XIV., A. Public Comment, up in the agenda. The motion was voted upon and carried.

V. REVIEW OF MINUTES

MOTION: It was moved by Christina Cosentini and seconded by Peggy Valdez to approve the minutes of the regular meeting of the Civil Service Committee, as amended, to correct the record to show that Leo Johnson made the motion to

approve the minutes of the July 9, 2024 meeting of the Civil Service Committee, and that Danny Turney seconded the motion. The motion was voted upon and carried.

VI. REPORT OF THE FIRE CHIEF – Fire Chief Don Lombardi

Chief Lombardi reported remotely from Dallas, TX, where he is attending the Fire Rescue International Conference.

The 2025 budget development process is nearing completion. Chief Lombardi highlighted ongoing concerns related to Senate Bill 233 (SB24-233) and Proposed Initiatives #50 and #108. These legislative developments may adversely impact District revenues and present challenges to our budget planning.

VII. REPORT OF THE TRAINING CHIEF – Division Chief Hutchinson

Active Threat Training is ongoing, with participation from relevant law enforcement and fire agencies in the area.

Planning for a full-scale, multi-jurisdictional active threat exercise has begun. This mock exercise, scheduled for August 2025, aims to be as realistic as possible for all participating agencies.

The 2024-02 Recruit Academy is currently in session with a cohort that includes 17 recruits from West Metro, eight from Arvada Fire, and two from Castle Rock Fire.

VIII. REPORT OF LEGAL COUNSEL – Cathy Tallerico, Esq.

None.

IX. REPORT OF BOARD LIAISON – Secretary Don Sherman

Mr. Don Sherman reported on the July 16, 2024 board meeting. The next board meeting is scheduled for August 20, 2024.

X. REPORT OF THE UNION – Lieutenant Jon Beattie

Former West Metro Firefighter/Paramedic Dustin Roberto passed away from cancer on 8/10/24 and was a firefighter/paramedic here at West Metro from 2016 to 2020.

XI. REPORT OF THE RCS COMMITTEE – Lieutenant Jon Beattie

Applications for the Firefighter Academy 2025-01 are now closed. Remote testing for the written exam is underway, with the oral boards scheduled for mid-September. The District received 894 applications and expects to select 18-20 recruits for the 2025-01 Academy.

XII. FINANCIAL REPORT – Division Chief Doug Hutchinson

A. Budget Review

Chief Hutchinson reviewed the 2024 year-to-date budget.

XIII. OLD BUSINESS

A. 2024 Lieutenant Promotional Exam

Analysis review and initial development of exercise assignments are currently in progress. The written examination is scheduled for September 10, 2024.

B. 2024 3rd Grade Firefighter Promotional Exam (23-02)

The examination is scheduled for September 18, 2024.

XIV. NEW BUSINESS

A. Public Comment

MOTION: It was moved by Susan Emsbo and seconded by Peggy Valdez to approve the proposed changes to the Civil Service Committee Rules and Regulations regarding Public Comment/Participation for regular and special Civil Service Committee meetings as presented. The motion was voted upon and carried.

XV. OTHER MATTERS

A. August 20, 2024 Annual Summer Picnic

XVI. EXECUTIVE SESSION

None.

XVII. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Peggy Valdez and seconded by Susan Emsbo to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 6:43 p.m.

Recording Secretary: /s/s/ Kara Urland
/s/ Kim Brewer