

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
October 8, 2024

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Kim Brewer at 6:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District’s Administrative Office Building, at 433 South Allison Parkway, Lakewood, Colorado, and available remotely via Teams.

II. ROLL CALL

President Kim Brewer	Present
Vice President Susan Emsbo	Present
Member Christina Cosentini	Present
Member Christopher Holm	Present
Member Leo Johnson	Present
Member Jim Roos	Present - Remotely via Teams
Member Danny Turney	Absent - Excused
Member Peggy Valdez	Present
Board Liaison Don Sherman	Present

Also present were Captain Ben Tennessen (remotely via Teams); Lieutenant Jon Beattie representing IAFF Local 1309 (remotely via Teams); and, Ms. Kara Urland as recording secretary.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Leo Johnson and seconded by Susan Emsbo to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of October 8, 2024, as presented. The motion was voted upon and carried.

V. REVIEW OF MINUTES

MOTION: It was moved by Christina Cosentini and seconded by Susan Emsbo to approve the minutes of the regular meeting of the Civil Service Committee dated September 10, 2024 as presented. The motion was voted upon and carried.

VI. REPORT OF THE FIRE CHIEF – Fire Chief Don Lombardi

None.

VII. REPORT OF THE TRAINING CHIEF – Captain Tennessen reporting for Division Chief Hutchinson

The 2024-02 Recruit Academy is progressing smoothly. The current cohort includes 17 recruits from West Metro, seven from Arvada Fire, and two from Castle Rock Fire.

VIII. REPORT OF LEGAL COUNSEL – Cathy Tallerico, Esq.

None.

IX. REPORT OF BOARD LIAISON – Secretary Don Sherman

Mr. Don Sherman reported on the September 17, 2024 board meeting. The next board meeting is scheduled for October 15, 2024.

X. REPORT OF THE UNION – Lieutenant Jon Beattie

The 29th Annual Family Fire Muster was a great success. Lieutenant Beattie expressed gratitude to Erin Bravo for her hard work and the efforts of the committee. The community provided positive feedback on the event and looks forward to it each year.

Castle Rock Fire Rescue reported with great sadness the passing of Firefighter EMT Andrew Koldeway following a medical condition related to a brief illness. Our hearts go out to his family, friends, and colleagues during this difficult time.

West Metro participated in the 35th Annual Chili Cook-Off hosted by Denver Fire on October 4th at McGregor Square in Denver. Proceeds of the event will be donated to the Muscular Dystrophy Association (MDA).

XI. REPORT OF THE RCS COMMITTEE – Lieutenant Jon Beattie

The next RCS Committee meeting is scheduled for October 10, 2024.

The hiring process for the Fall 2025 Firefighter Academy is officially underway and open to the public. This month, two dates are available to schedule the Physical Agility Test.

XII. FINANCIAL REPORT – Captain Ben Tennessen reporting for Division Chief Doug Hutchinson

A. Budget Review

Chief Hutchinson reviewed the 2024 year-to-date budget.

XIII. OLD BUSINESS

A. 2024 Lieutenant Promotional Exam

1. Ratify and Post Final Scores and Establish Eligibility Register

MOTION: It was moved by Jim Roos and seconded by Leo Johnson to ratify and post the final scores of the 2024 Lieutenant Promotional Exam on October 8, 2024, and to establish the eligibility register for the rank of lieutenant with an expiration date of October 9, 2026. The motion was voted upon and carried.

B. 2024 3rd Grade Firefighter Promotional Exam (23-02)

1. Ratify and Post Scores of the Written Exam

MOTION: It was moved by Leo Johnson and seconded by Susan Emsbo to ratify and post the final scores of the 2024 3rd Grade Firefighter Promotional Exam (23-02) on October 8, 2024. The motion was voted upon and carried.

XIV. NEW BUSINESS

A. 2025 Assistant Chief Promotional Exam

1. Reading List

MOTION: It was moved by Leo Johnson and seconded by Jim Roos to approve and post the reading list of the 2025 Assistant Chief Promotional Exam as presented on October 8, 2024. The motion was voted upon and carried.

B. Certify the Top Four Names from the Eligibility Register for the Rank of Lieutenant

MOTION: It was moved by Leo Johnson and seconded by Peggy Valdez to certify the top four names from the eligibility register for the rank of lieutenant. The motion was voted upon and carried.

XV. OTHER MATTERS

A. Board and Civil Service Committee Holiday Gathering

B. BoardPaq Update

XVI. EXECUTIVE SESSION

None.

XVII. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Christina Cosentini and seconded by Susan Emsbo to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 6:32 p.m.

Recording Secretary: /s/s/ Kara Urland
/s/ Kim Brewer