

AGENDA

Regular Meeting of the West Metro Fire Protection District
Board of Directors

Tuesday, January 21, 2025 – 6:00 p.m.

West Metro Administration

433 S. Allison Parkway, Lakewood, CO 80226

Remote attendance available via Teams

I. CALL TO ORDER 6:00 PM

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

Moment of Silence in Honor of Fallen Firefighters

- Captain Henry Sardina, III, Hopatcong Fire Department, Hopatcong, NJ
- Chief Robert Chandler, Red Dog Mine Fire Department, Anchorage, AK
- Firefighter Ralph Meyer, Napoleon Volunteer Fire Company, Osgood, Indiana
- Firefighter Richard Sanders, Winchester Fire Department, Winchester, Indiana
- Captain George Turley, Chattanooga Fire Department, Chattanooga, Tennessee
- Chief Joseph Lynn Murphy, Henderson County Fire Department, Lexington, Tennessee
- Firefighter Jeffrey Albanese, Brockton Fire Department, Brockton, Massachusetts
- Fire Apparatus Engineer Kevin Skinner, Orange County Fire Authority, Irvine, California

IV. REVIEW OF MINUTES

- A. Minutes of December 3, 2024 Pg. 8

V. PROMOTIONS

- A. Promote Jacob Harris to the Rank of Lieutenant, Effective January 1, 2025 and to Promote Lakota Beckhorn to the Rank of Lieutenant, Effective January 1, 2025 – Fire Chief Don Lombardi Pg. 14

VI. OATH OF OFFICE FOR LIEUTENANT JACOB HARRIS AND LIEUTENANT LAKOTA BECKHORN

RECESS

VII. PUBLIC COMMENT (Comments limited to 3 minutes each, please refer to the public notice for public comment participation)

VIII. REPORTS

- A. Report of the Fire Chief – Fire Chief Don Lombardi
 - 1. USAR Update
 - 2. Accreditation Update
 - a. 2024 Annual Program Appraisals
 - 3. May 6, 2025 Board Member Election
- B. Finance Division Update – Finance Director Bruk Mulaw
 - 1. October 2024 and November 2024 Financial Statements
- C. Administration – Deputy Chief Jeremy Metz
 - 1. Administration Update
- D. Operations – Deputy Chief Dan Pfannenstiel
 - 1. Operations Update
- E. Life Safety – Deputy Chief Mike Kirkpatrick
 - 1. Comprehensive Project Report – Electronic Report Pg. 16
- F. Other Matters
- G. Report of Legal Counsel – Adele Reester, Esq.
- H. Report of the President – President Jerry Cassel
 - 1. Fire Chief’s Appraisal
- I. Treasurer’s Report – Treasurer Carolyn Wolfrum
 - 1. No Financial Statements to Approve
- J. Report of the Union – Lieutenant Mike Mulcahy
- K. Report of the Civil Service Committee – Secretary Don Sherman

IX. OLD BUSINESS

- A. Designation of Posting Places – Fire Chief Don Lombardi Pg. 26
- B. Fire Chief Search Committee Update – Chairman Don Sherman and Bill Clayton

C. Permit and Construction Fees – Deputy Chief of Life Safety Mike Kirkpatrick Pg. 27

D. Board Member Term Limits – Fire Chief Don Lombardi

X. NEW BUSINESS

A. Request for the Top Three Names from the Eligibility Register for the Rank of Assistant Chief, Request the Top Three Names from the Eligibility Register for the Rank of Captain, Request the Top Three Names from the Eligibility Register for the Rank of Lieutenant from the Civil Service Committee – Fire Chief Don Lombardi

B. Lakewood Land Partners LP/Set Public Hearing for Petition for Inclusion – Fire Chief Don Lombardi

XI. BOARD BRIEFS

A. Supplementing the District’s 2024 Budget for CO-TF1 Special Revenue – Fire Chief Don Lombardi Pg. 28

B. Training Center Class A Burn Building Replacement – Deputy Chief Jeremy Metz Pg. 29

XII. OTHER MATTERS

A. Fire Chief Interview Panels – Monday, February 10, 2025 Time TBD

B. Thank You Note – City of St. Petersburg, Florida Pg. 31

XIII. EXECUTIVE SESSION

A. Executive session pursuant to Section 24-6-402(4)(f)(I), C.R.S. regarding A personnel matter for Chief Lombardi’s transition to the next fire chief.

XIV. ADJOURNMENT

XV. ANNOUNCEMENTS

February 10, 2025 TBA, Board of Directors Meeting for the Purposes of Chief Executive Officer Interviews, 433 S. Allison Parkway, Lakewood, CO

February 11, 2025 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO

February 18, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
March 4, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
March 11, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
April 8, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
April 15, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
May 13, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
May 20, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
June 10, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
June 17, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
July 8, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
July 15, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
August 12, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
August 19, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO

September 9, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
September 16, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
October 14, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
October 21, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
November 4, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
November 18, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 2, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 9, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO