

**- AGENDA -**

**Regular Meeting of the West Metro Fire Protection District  
Civil Service Committee  
Tuesday, November 12, 2024 – 6:00 p.m.  
West Metro Administration  
433 S. Allison Parkway, Lakewood, CO 80226  
Remote attendance available via Teams**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PUBLIC COMMENT (Comments limited to 3 minutes each, please refer to the public notice for public comment participation)**
- IV. ADOPTION OF AGENDA**
- V. REVIEW OF MINUTES**
  - A. October 8, 2024 Regular Meeting
- VI. REPORT OF THE FIRE CHIEF – Fire Chief Don Lombardi**
- VII. REPORT OF THE TRAINING CHIEF – Division Chief Doug Hutchinson**
- VIII. REPORT OF LEGAL COUNSEL – Cathy Tallerico, Esq.**
- IX. REPORT OF THE BOARD LIAISON – Secretary Don Sherman**
- X. REPORT OF THE UNION – Lieutenant Jon Beattie**
- XI. REPORT OF THE RCS COMMITTEE – Lieutenant Jon Beattie**
- XII. FINANCIAL REPORT – Division Chief Doug Hutchinson**

- A. Budget Review

**XIII. OLD BUSINESS**

- A. 2024 Lieutenant Promotional Exam

**XIV. NEW BUSINESS**

- A. 2025 Assistant Chief Promotional Exam
  - 1. Notice
  - 2. Contract

**XV. OTHER MATTERS**

- A. Civil Service Committee Member Term Renewal (6 years) for Susan Emsbo and Chris Cosentini, December 31, 2024
- B. Board and Civil Service Committee Holiday Gathering

**XVI. EXECUTIVE SESSION**

**XVII. ADJOURNMENT**

**XVIII. ANNOUNCEMENTS**

November 19, 2024	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 3, 2024	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 10, 2024	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
December 11, 2024	6:00 p.m., Board and Civil Service Committee Holiday Gathering, 240 Union, Lakewood, CO
January 14, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO

January 21, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
February 11, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
February 18, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
March 4, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
March 11, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
April 8, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
April 15, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
May 13, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
May 20, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
June 10, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
June 17, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
July 8, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
July 15, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
August 12, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
August 19, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO

September 9, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
September 16, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
October 14, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
October 21, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
November 11, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
November 18, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 2, 2025	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 9, 2025	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO